



Canada Health Infoway

# Sex and Gender Working Group

Monthly (4<sup>th</sup> Tuesday) Zoom Meeting  
October 24, 2023 at 9am PT / 12pm ET

Karen Courtney RN, PhD, University of Victoria  
Francis Lau PhD, CTSS, University of Victoria  
Kelly Davison RN, CTSS, University of Victoria

# Agenda

1. Welcome and Land Acknowledgement
2. Ground rules for respectful dialogue
3. Purpose of Infoway Sex and Gender Working Group
4. Shannon O'Connor – Canadian Institute for Health Information – pan-Canadian GSSO  
Environmental Scan: Approach, Rationale, Results Discussion
5. Schedule Review
6. Adjournment

# Welcome and Acknowledgement

We respectfully acknowledge that the land on which we are hosting this meeting – the land that sustains us – includes the ancestral territories of many First Peoples. Canada Health Infoway recognizes the colonial injustices experienced by Indigenous Peoples, many of which continue today and continue to affect their health and well-being. I invite all attendees to reflect on the privilege they have of living, working and playing in the territory from which you are joining this call, and invite you to commit yourself with me to having an open heart and an open mind; to forging culturally safe spaces for and relationships with Indigenous Peoples including Two-Spirit people in Canadian healthcare; and in making a meaningful contribution to reconciliation through our shared work.

# Ground Rules for Respectful Dialogue

- Express disagreement with ideas not personalities
- Share airtime
- Stay on topic - connect to what others have said
- Understand & learn from each other
- We are all equal. Leave rank at the door
- Listen respectfully especially when you disagree. Acknowledge you have heard the others
- Look for common ground
- Identify & test assumptions

# Purpose

***The Sex and Gender Working Group meets on the fourth Tuesday of each month at 9am PT/12pm ET. Our next meeting is October 24, 2023.***

The purpose of this working group is to take action on modernizing GSSO information practices by:

- Examining the expanded definition, collection, use and sharing of sex-gender info in EHRs
- Discussing current research, practices, gaps and challenges
- Operationalizing the [Action Plan](#)

# Action Plan

1. ***Vision and Goal*** – “Envisage an equity- and SGM-oriented health system that embraces diversity and aligns with other SGM-related initiatives.”
2. ***Engagement and Partnerships*** – “Engage organizations and communities across Canada to modernize GSSO information practices in EHRs that support equity-oriented health care and meet SGM needs.”
3. ***GSSO Terminology Workstream*** – “Establish a precise, inclusive, appropriate, evolving and multi-level GSSO terminology...”
4. ***Enabling EHR Systems*** – “Adopt a common set of EHR functions...”
5. ***GSSO Policy/Practice Guidance*** – “Integrate and tailor GSSO data collection...”
6. ***Education and Training*** – “Educate and train health care staff to enhance their capacity to provide culturally competent and safe care...”
7. ***Central Hub for Coordination*** – “Establish a central hub to liaise, guide, assist and monitor the progress of this action plan over time.”

# Shannon O'Connor – Program Lead, Data Standards, Canadian Institute for Health Information



# Schedule and Topics

Session	Infoway SGWG Meetings - 4 <sup>th</sup> Tuesday Each Month
Jan 24	<i>Karen Luyendyk</i> – Use Case Development
Feb 28	<i>Planning Session</i>
Mar 28	<i>Beverly Knight</i> – ISO Technical report on Sex and Gender in EHRs
Apr 25	<i>Dr. Murdoch Leeies</i> – Equity-relevant sociodemographic variable collection in emergency medicine
May 23	<i>Ingrid Handlovsky, PhD</i> – What does allyship mean in digital health?
Jun 27	<i>Inge Soons, Medical Terminology Advisor, Nictiz, The Hague, Netherlands</i> – GSSO Terminology in the Netherlands
Jul 25	<i>No meeting</i>
Aug 22	<i>Sue Kressley, Mohammed Jafri &amp; John Moehrke, SHIFT</i> – Privacy Standards, Informed Consent & Granular Data Segmentation
Sep 26	<i>Shannon O'Connor, CIHI</i> – Environmental Scan GSSO in Provinces and Territories, Eastern Canada
Oct 24	<i>Shannon O'Connor, CIHI</i> – Environmental Scan GSSO in Provinces and Territories, Central Canada
Nov 28	<i>Shannon O'Connor, CIHI</i> – Environmental Scan GSSO in Provinces and Territories, Western Canada
Dec 26	<i>No meeting</i>



**Canada Health Infoway**

# Thank you!

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