



**Canada Health Infoway**

# **Sex and Gender Working Group**

Monthly (4<sup>th</sup> Tuesday) Zoom Meeting  
January 23, 2024 at 9am PT / 12pm ET

Karen Courtney RN, PhD, University of Victoria  
Shannon O'Connor, Data Lead, CIHI  
Kelly Davison RN, CTSS, University of Victoria  
Francis Lau PhD, CTSS, University of Victoria

# Agenda

1. Welcome and Land Acknowledgement
2. Ground rules for respectful dialogue
3. Purpose of Infoway Sex and Gender Working Group
4. Considering Sexual Orientation Identity vs. Behaviour – Tyrone Curtis, PhD
5. Schedule Review
6. Adjournment

# Welcome and Acknowledgement

We respectfully acknowledge that the land on which we are hosting this meeting – the land that sustains us – includes the ancestral territories of many First Peoples. Canada Health Infoway recognizes the colonial injustices experienced by Indigenous Peoples, many of which continue today and continue to affect their health and well-being. I invite all attendees to reflect on the privilege they have of living, working and playing in the territory from which you are joining this call, and invite you to commit yourself with me to having an open heart and an open mind; to forging culturally safe spaces for and relationships with Indigenous Peoples including Two-Spirit people in Canadian healthcare; and in making a meaningful contribution to reconciliation through our shared work.

# Ground Rules for Respectful Dialogue

- Express disagreement with ideas not personalities
- Share airtime
- Stay on topic - connect to what others have said
- Understand & learn from each other
- We are all equal. Leave rank at the door
- Listen respectfully especially when you disagree. Acknowledge you have heard the others
- Look for common ground
- Identify & test assumptions

# Purpose

*The Sex and Gender Working Group meets on the fourth Tuesday of each month at 9am PT/12pm ET. Our next meeting is February 27, 2024.*

The purpose of this working group is to take action on modernizing GSSO information practices by:

- Examining the expanded definition, collection, use and sharing of sex-gender info in EHRs
- Discussing current research, practices, gaps and challenges
- Operationalizing the [Action Plan](#)

# Action Plan

1. ***Vision and Goal*** – “Envisage an equity- and SGM-oriented health system that embraces diversity and aligns with other SGM-related initiatives.”
2. ***Engagement and Partnerships*** – “Engage organizations and communities across Canada to modernize GSSO information practices in EHRs that support equity-oriented health care and meet SGM needs.”
3. ***GSSO Terminology Workstream*** – “Establish a precise, inclusive, appropriate, evolving and multi-level GSSO terminology...”
4. ***Enabling EHR Systems*** – “Adopt a common set of EHR functions...”
5. ***GSSO Policy/Practice Guidance*** – “Integrate and tailor GSSO data collection...”
6. ***Education and Training*** – “Educate and train health care staff to enhance their capacity to provide culturally competent and safe care...”
7. ***Central Hub for Coordination*** – “Establish a central hub to liaise, guide, assist and monitor the progress of this action plan over time.”

# Schedule and Topics

| Session | Infoway SGWG Meetings - 4 <sup>th</sup> Tuesday Each Month   |
|---------|--|
| Jan     | <i>Tyrone Curtis, PhD</i> – Considering sexual orientation identity v. behaviour                         |
| Feb     |  |
| Mar     | <i>Mikayla Hunter and Morgan Stirling</i> – Gender and sexual minority representation in cancer research |
| Apr     |  |
| May     |  |
| Jun     |  |
| Jul     |  |
| Aug     |  |
| Sep     | <i>Dr. Murdoch Leeies</i> – Implementing GSSO data collection on Manitoba                                |
| Oct     | <i>Karen Courtney &amp; Kelly Davison</i> – Anatomical inventories environmental scan results            |
| Nov     |  |
| Dec     | <i>No meeting</i>  |



**Canada Health Infoway**

# Thank you!

**VISIT OUR WEBSITE**  
[infoway-inforoute.ca](http://infoway-inforoute.ca)

**VISIT OUR SURVEY WEBSITE**  
[insights.infoway-inforoute.ca/](http://insights.infoway-inforoute.ca/)

**LET'S CONNECT ON LINKEDIN**  
[linkedin.com/company/canada-health-infoway/](https://linkedin.com/company/canada-health-infoway/)

**LET'S CONNECT ON TWITTER**  
[@infoway](https://twitter.com/infoway)