



Canada Health Infoway

# Sex and Gender Working Group

Monthly (4<sup>th</sup> Tuesday) Zoom Meeting  
August 23, 2022 at 9am PT / 12pm ET

Karen Courtney RN, PhD, University of Victoria  
Francis Lau PhD, CTSS, University of Victoria  
Kelly Davison RN, CTSS, University of Victoria

# Agenda

1. Welcome and Land Acknowledgement
2. Purpose of Infoway Sex and Gender Working Group
3. Review Group Discussion Ground Rules
4. Group Discussion on our future goals and work plans
5. Update on HL7 Gender Harmony Ballot (new dates)
6. Adjournment

# Welcome and Acknowledgement

We respectfully acknowledge that the land on which we are hosting this meeting – the land that sustains us – includes the ancestral territories of many First Peoples. Canada Health Infoway recognizes the colonial injustices experienced by Indigenous Peoples, many of which continue today and continue to affect their health and well-being. I invite all attendees to reflect on the privilege they have of living, working and playing in the territory from which you are joining this call, and invite you to commit yourself with me to having an open heart and an open mind; to forging culturally safe spaces for and relationships with Indigenous Peoples including Two-Spirit people in Canadian health care; and in making a meaningful contribution to reconciliation through our shared work.

# Purpose

*The Sex and Gender Working Group meets on the fourth Tuesday of each month at 9am PT/12pm ET. Our next meeting is September 27, 2022.*

The purpose of this working group is to take action on modernizing GSSO information practices by:

- Examining the expanded definition, collection, use and sharing of sex-gender info in EHRs
- Discussing current research, practices, gaps and challenges
- Operationalizing the [Action Plan](#)

# Action Plan

1. ***Vision and Goal*** – “Envisage an equity- and SGM-oriented health system that embraces diversity and aligns with other SGM-related initiatives.”
2. ***Engagement and Partnerships*** – “Engage organizations and communities across Canada to modernize GSSO information practices in EHRs that support equity-oriented health care and meet SGM needs.”
3. ***GSSO Terminology Workstream*** – “Establish a precise, inclusive, appropriate, evolving and multi-level GSSO terminology...”
4. ***Enabling EHR Systems*** – “Adopt a common set of EHR functions...”
5. ***GSSO Policy/Practice Guidance*** – “Integrate and tailor GSSO data collection...”
6. ***Education and Training*** – “Educate and train health care staff to enhance their capacity to provide culturally competent and safe care...”
7. ***Central Hub for Coordination*** – “Establish a central hub to liaise, guide, assist and monitor the progress of this action plan over time.”

# Group Discussion Ground Rules

- Express disagreement with ideas not personalities
- Share airtime
- Stay on topic - connect to what others have said
- Understand & learn from each other
- We are all equal. Leave rank at the door
- Listen respectfully especially when you disagree. Acknowledge you have heard the others
- Look for common ground
- Identify & test assumptions

# What's next?

- What could be the priority goals and/or activities for the SGWG in 2023?
- Which one(s) will we work on?
- What resources do we need for each goal or activity?
- What are some tentative timelines for each goal or activity?

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# Update on HL7 Gender Harmony Ballot

- New dates!
  - September 14 – October 12
- When will we be able to see the ballot package?
  - September 16
- When is the deadline for our comments on the ballot package?
  - October 7
- Where can we find the ballot materials?
  - Will be posted to InfoCentral for download & review (no account needed for download)
- How can I provide my comments/feedback?
  - 3 ways
    - Direct submission of a comment spreadsheet via Infoway (need InfoCentral account)
    - Participation in SGWG forum discussions (need InfoCentral account)
    - Mostly anonymous – email comments to [transchair@uvic.ca](mailto:transchair@uvic.ca)
- Step by Step Guides are being developed and will be posted to the group

# Schedule and Topics Review

Session	Infoway SGWG Meetings - 4 <sup>th</sup> Tuesday Each Month
Jan 25	<i>Kelly Davison</i> – Co-chair, Sex-Gender Working Group
Feb 22	<i>Dr. William Clifford, BC Ministry of Health</i> – BC Ministry of Health
Mar 22	<i>Beverly Knight</i> – International Standards Organization
Apr 26	<i>Professor Blas Radi</i> – Universidad de Buenos Aires with a special introduction by <i>Aaron Devor, PhD</i>
May 24	<i>France-Pascale Ménard and Elena Prokopenko</i> – Statistics Canada
Jun 28	<i>Rob McClure MD</i> – HL7 International Gender Harmony Project
Jul 26	<i>Emily Sharples, Manager, ADT, Ottawa Hospital</i> – Translating Knowledge into Respectful Practice
Aug 23	<i>TBC</i>
Sep 27	<i>Marcy Antonio and Annalijn Conklin</i> – Infoway Social Determinants of Health Working Group Co-Chairs
Oct 25	<i>Rob McClure MD</i> – HL7 Gender Harmony 2.0 Ballot Results (tentative)
Nov 22	<i>TBC</i> – CIHI – Overview of current standard and challenges of implementation
Dec 27	<i>No meeting – Holidays</i>



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# Thank you!

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