

# Agenda and Notes



## Sex and Gender Working Group

May 27, 2025

Via Teleconference

### May 27, 2025

Item	Purpose	Allocated Time	Presenter
1	<i>Welcome and Acknowledgement</i>	1 minutes	Kelly
2	<i>Ground rules for respectful dialogue</i>	1 minutes	Kelly
3	<i>Purpose of Infoway Sex and Gender WG</i>	2 minutes	Kelly
4	<i>Proposed: Negative Experience Definitions</i>	30 minutes	Charlene Lam
5	<i>HL7 Anatomical Inventory and Person Characteristics Informative Model ballot</i>	15 minutes	Kelly
6	<i>GSSO Digital Health Hub</i>	10 minutes	Kelly
7	<i>Schedule Review &amp; Adjournment</i>	1 minute	Kelly



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## **1. Welcome and Land Acknowledgement and Ground Rules**

Completed. See slide deck for details.

## **2. Ground rules for respectful dialogue**

Completed. See slide deck for details.

## **3. Purpose of Infoway Sex and Gender Working Group**

Completed. See slide deck for details.

## **4. Proposed Negative Experience Definitions**

- B.C. GSSO Standard & Guide:
  - 15 concepts were created and are available in SNOMED CT CA as of February 28<sup>th</sup>
  - Slated for July 2025 Release
- Discrimination:
  - A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their race, sex, gender identity, sexual orientation, socioeconomic status, religion, or other characteristic
- Basic Semantic Model:
  - Person-First, Trauma-Informed, Equity-Oriented, Intersectionality
- Some Negative Experience Definitions:
  - Political discrimination, Religious discrimination
  - Socioeconomic discrimination
  - Sexual orientation discrimination (“homosexual” has a connotation about meaning homosexual males. Can be offensive to homosexual females (or other individuals))
  - Gender identity discrimination (cis/transgender, non-binary, indigiqueer, two-spirit)
- Feedback, questions, & comments can be sent to [HLTH.HISsupport@gov.bc.ca](mailto:HLTH.HISsupport@gov.bc.ca)

Presentation will be posted to the Documents folder.

## **5. HL7 Anatomical Inventory and Person Characteristics Informative Model ballot**

- HL7 Anatomical Inventories and Person Characteristics Project Update
  - Improved representation of person’s anatomy reduces ambiguity
  - Improves quality of care and equitable outcomes
  - Mitigate structural and institutional bias (due to simple representation of sex and gender)



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- Develop FHIR profile(s) to support exchange of person characteristics
- HL7 AIPC will take on a similar approach to Gender Harmony Project - Developing model, then using model to develop an implementation guide
- **Ballot Process**
  - Invite community input on model (receive feedback from the community, fix errors, and improve system)
  - Ballot comments are reconciled, and used to improve system
  - Community members can cast a Positive vote, Negative vote, or Abstain

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## **6. GSSO Digital Health Hub**

- GSSO Digital Health Hub Development Community (found on GitHub)
  - A space where people come together to talk about things (NOT make decisions)
  - You can contact Kelly to raise an issue in the community

Presentation will be posted to the Documents folder.

## **7. Schedule Review & Adjournment**

Done.