The literacy mission needs you at the table.

DREAMS KC is a Kansas City literacy nonprofit — a social enterprise that tools parents and caring adults to teach kindergarten through third-grade children the foundational skills to become confident, competent readers. Through our Reading the Phonics Way curriculum and the LEAD Model, we strengthen the parent-child bond and put literacy where it belongs: at home, in community, and in the hands of the people who love these children most.

WHY DREAMS KC. WHY NOW.

Rooted in KC since 2015.
11 years tooling parents across Kansas City to teach foundational literacy at home.

Science of Reading grounded.
Our curriculum is built on LETRS-aligned, structured literacy principles — not pedagogy of the moment.

Growth phase. Real board moment.
We're partnering with multiple KC schools and building the board that will carry DREAMS KC into its next decade.

SEATS WE'RE BUILDING

We are intentionally recruiting across four priority areas:

Finance & Accounting
CPAs, finance leaders, treasurers who can anchor fiduciary oversight.

Fundraising & Development
Resource mobilization, donor cultivation, campaign experience.

Law & Policy Advocacy
Nonprofit counsel, policy expertise, government relations.

Parent Engagement & Community Voice
Parents who've been through the program, community-rooted leaders, educators.

If literacy is the mission of your heart — and governance is where you want your expertise to live — we would love to sit down with you.

— Catina K. Taylor, JD · Founder & Executive Director

TIME COMMITMENT

- **Monthly board meetings**
  Last Tuesday of each month, 5:30–7:00 PM. Attend at least 10 of 12.
- **Standing committee**
  Serve on one standing committee. 90% attendance at monthly committee meetings.
- **Preparation + follow-through**
  Review materials before meetings. Approximately 3–5 hours per month, plus meeting time.
- **Annual special event**
  Attend at least one DREAMS KC special event per year.

FINANCIAL PARTICIPATION

Each board member makes a personally meaningful annual contribution to DREAMS KC and actively participates in the organization's fundraising and development efforts throughout the year. 'Personally meaningful' is defined by the board member — we trust our board to set a standard that reflects their own capacity and commitment.

Board members participate in development by soliciting gifts, supporting events, cultivating donor relationships, or opening doors to new partners — using the form of contribution that best fits their expertise, networks, and lived experience.

GOVERNANCE EXPECTATIONS

- Follow DREAMS KC's bylaws, policies, and board resolutions.
- Sign an annual conflict-of-interest disclosure; disclose conflicts as they arise.
- Maintain confidentiality on internal organizational matters.
- Leverage personal and professional connections to advance the mission.

WHAT YOU'LL GAIN

Board service with DREAMS KC is a mutual commitment. Here is what we offer in return:

- **A seat at a growing social enterprise**
  with 11 years of KC community rootedness and clear strategic trajectory.
- **Peer connection with purpose-driven leaders**
  across education, law, finance, and community-based work.
- **A platform to deploy expertise that matters**
  — at the intersection of literacy, racial equity, and parent empowerment.

READY TO LEARN MORE?

Three ways to take the next step:

View on OnBoard KC
onboardkc.org

Visit our website
dreamskc.org

Email the Founder
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Founder & Executive Director
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Follow: @literacyisliberation