



Canada Health Infoway

Sex and Gender Working Group

Monthly (4th Tuesday) Zoom Meeting
March 22, 2022 at 9am PT / 12pm ET

Kelly Davison RN, CTSS, Canada Health Infoway
Karen Courtney RN, PhD, University of Victoria
Francis Lau PhD, CTSS University of Victoria

Agenda

1. Welcome and Land Acknowledgement
2. Purpose of Infoway Sex and Gender Working Group
3. Beverly Knight – International Standards Organization – *An Overview of the Plans for a Technical Report on Sex and Gender in Electronic Health Records*
4. Group Discussion and/or Questions
5. GSSO Terminology Workstream Progress / Next Steps
6. Karen Courtney – Co-Chair, UVIC – *Research Update*
7. Schedule and Topics Review
8. Adjournment

Welcome and Acknowledgement

We respectfully acknowledge that the land on which we are hosting this meeting – the land that sustains us – includes the ancestral territories of many First Peoples. Canada Health Infoway recognizes the colonial injustices experienced by Indigenous Peoples, many of which continue today and continue to affect their health and well-being. I invite all attendees to reflect on the privilege they have of living, working and playing in the territory from which you are joining this call, and invite you to commit yourself with me to having an open heart and an open mind; to forging culturally safe spaces for and relationships with Indigenous Peoples including Two-Spirit people in Canadian health care; and in making a meaningful contribution to reconciliation through our shared work.

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Purpose

The Sex and Gender Working Group meets on the fourth Tuesday of each month at 9am PT/12pm ET. Our next meeting is April 26, 2022.

Bring your knowledge and experience to this working group to develop an implementation strategy to modernize sex and gender information practices in EHR systems in Canada. In this WG we will:

- Examine expanded definition, collection, use and sharing of sex-gender info in EHRs
- Discuss current research, practices, gaps and challenges
- Work to operationalize the Action Plan

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GSSO Terminology Workstream

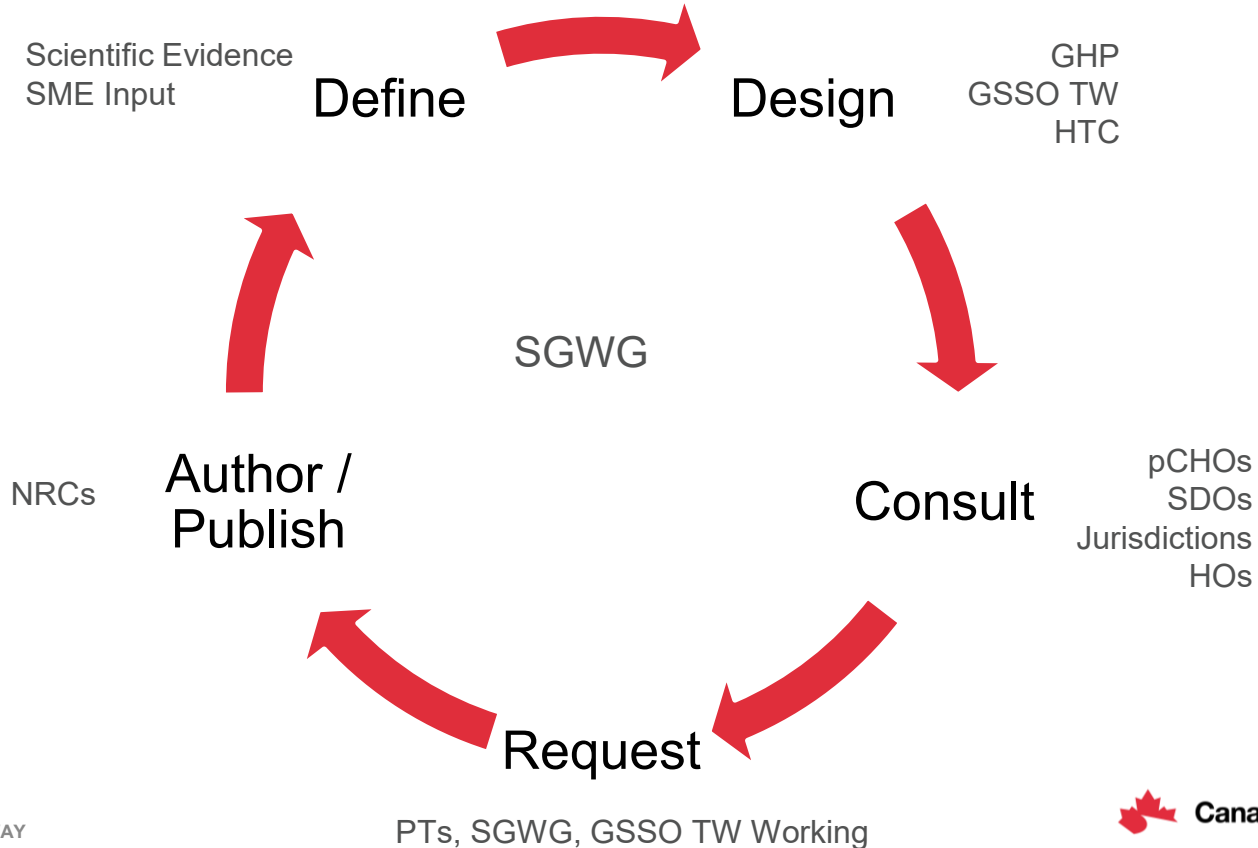
- Purpose: to modernize gender, sex and sexual orientation concepts in health terminology standards.
 - Nova Scotia Health, BC, Ontario providing resources to complete work via a weekly meeting.
 - Belgium, international and national SMEs, and HIS/terminology specialists.
 - Work is ongoing and cyclical.
- Infoway as convener / collaborator / facilitator.
- Have prioritized requirements (i.e. Gender Identity concepts) common to Canadian context and Gender Harmony Model.
- Meeting held once per month on third Wednesday.
- Feedback and progress reporting to SGWG, GSSO TWS, GHP and HTC as appropriate.

Objectives

This group was established in October of 2021 with the following primary objectives:

1. Support inclusive health care through the definition, specification and authoring of artefacts (i.e. concepts, subsets) as actions related to the realization the Action Plan.
2. Facilitate local, national, international and domain-specific reviews by governing bodies to socialize artefacts as pan-Canadian or international standards (i.e. governance).
3. Provide a forum for transdisciplinary and multisectoral collaboration on GSSO related standards that can be implemented nationally and internationally.
4. Advocate for structural and terminological changes that support equity for sex and gender minorities through inclusive primary (bedside care) and secondary (analytics and research) information practices.

Conceptual Process: GSSO Terminology Modernization



Proposed Criteria For Prioritization

1. Harmful content (highest priority).
 - Person-centred care
 - Equity-oriented design
 - Avoid downstream / clinical misgendering, misnaming, stigmatizing
 - Characterize harm
2. Erroneous content that requires correction.
3. Ambiguous content that needs to be more specific.
4. Outdated content that may be in use but requires updating.

Current work

The background features a white field on the left and a dark blue field on the right, separated by a curved white boundary. A red triangular shape points from the bottom right towards the center.

Gender Identity Content

- Gender identity (demographic history detail)
- Parent: 302147001 |Demographic history detail (observable entity)|
- Gender identity is an individual's personal sense of being a male gender (man, boy), female gender (woman, girl), another gender(s), or no gender, that is not necessarily visible to others and must be declared by the person.
- Next step: submission to SNOMED International for core consideration.

Gender Identity Content...cont'd

Lateral promotion from US Edition with complement of CA descriptions.

- FSN: Identifies as female gender (finding)
 - Synonyms: Identifies as female gender, Woman, Girl, Identifies as a woman, Identifies as a girl, Female identity, Female gender, Girl gender, Girl identity

Next: submission to SNOMED International for core consideration.

Gender Identity Content...cont'd

Lateral promotion from US Edition with complement of CA descriptions.

- FSN: Identifies as male gender (finding)
 - Synonyms: Identifies as male gender, Man, Boy, Identifies as a man, Identifies as a boy, Male identity, Male gender, Boy gender, Boy identity

Next: submission to SNOMED International for core consideration.

Gender Identity Content...cont'd

Infoway's SGWG Submission (Nova Scotia)

- FSN: Identifies as nonbinary gender (finding)
 - Synonyms: Nonbinary gender identity, Non-binary gender identity, Gender-nonbinary, Identifies as gender non-binary, Identifies as gender nonbinary, Identifies as nonbinary gender
 - Definition: A person's sense of being gender-nonbinary that is not necessarily visible to others and must be declared by them.

Next: submission to SNOMED International for core consideration.

Gender Identity Content...cont'd

Infoway's SGWG Submission (Nova Scotia)

- FSN: Identifies as Indigenous gender (finding)
 - Synonyms: Indigenous gender identity, Identifies as Indigenous gender
 - Definition: An Indigenous person's Indigenous gender identity.

Next: submission to SNOMED International for core consideration.

Gender Identity Content...cont'd

Infoway's SGWG Submission (Nova Scotia)

- FSN: Identifies as Two-Spirit gender (finding)
- Synonyms: 2S - Two-Spirit gender identity, Two Spirit gender identity, Identifies as Two-Spirit gender, Identifies as Two Spirit gender
- Definition: An Indigenous person's sense of being Two-Spirit that is not necessarily visible to others and must be declared by them.

Next: Hear more from Two-Spirit community and others.

Visual

Gender identity (demographic history detail)

Gender identity finding (finding)

Identifies as male gender (finding)

Identifies as female gender (finding)

Identifies as nonbinary gender (finding)

Identifies as Indigenous gender (finding)

Identifies as Two-Spirit gender (finding)

Gender identity as a demographic variable.

GSSO Terminology Workstream Activities

- Led by BC to support safety of terminology for new gender and sex provincial HIS standard
- Supported by ON, SMEs, Specialists, Provincial HIS people
- Have identified ~85 preliminary changes
- Change requests are being worked on independently with weekly collaborative review sessions
- ~50% ready for final check and next step (RFC submission)

Trigger / Trauma Warning!!

- The next slide contains examples of terms and concepts that are active in the health terminology SNOMED CT.
- We understand that this content can be harmful.
- We don't want to harm you. Our work is to identify and correct (i.e. modernize) this content.
- Please feel free to skip the next slide.
- Your input is always welcome.

Examples of candidates for modernization

- Adult gender identity disorder, sexually attracted to males (disorder)
- Human immunodeficiency virus risk lifestyle (finding)
- Eunuchoid gigantism (disorder)
- Bisexual - predominantly heterosexual (finding)
- Compulsive overt homosexual state (finding)
- High risk homosexual behavior (finding)
- Homosexual forcible assault (event)

Harmful? Ambiguous? Outdated? Erroneous? – A lot of it, yes.

Important Dates and Resources

Infoway's release of the March 2022 SNOMED CT CA Edition:

March 31, 2022

Explore concepts using the All Editions Browser:

<https://browser.ihtsdotools.org/>

Deadline for submissions to SNOMED International for the July 2022 release:

April 5, 2022

<https://www.snomed.org/snomed-ct/Use-SNOMED-CT/change-or-add>

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Schedule and Topics Review

Session	Infoway SGWG Meetings - 4 th Tuesday Each Month
Jan 25	<i>Kelly Davison</i> – Co-chair, Sex-Gender Working Group
Feb 22	<i>Dr. William Clifford, BC Ministry of Health</i> – BC Ministry of Health
Mar 22	<i>Beverly Knight</i> – International Standards Organization
Apr 26	<i>Professor Blas Radi</i> – Universidad de Buenos Aires with a special introduction by <i>Aaron Devor, PhD</i>
May 24	<i>France-Pascale Ménard and Elena Prokopenko</i> – Statistics Canada <i>Rob McClure MD</i> – HL7 Gender Harmony 2.0 Ballot Process Overview (tentative)
Jun 28	<i>TBD</i>
Jul 26	<i>TBD</i>
Aug 23	<i>TBD</i>
Sep 27	<i>Marcy Antonio and Annalijn Conklin</i> – Infoway Social Determinants of Health Working Group Co-Chairs
Oct 25	<i>Rob McClure MD</i> – HL7 Gender Harmony 2.0 Ballot Results (tentative)
Nov 22	<i>TBD</i> – CIHI – Overview of current standard and challenges of implementation
Dec 27	<i>No meeting – Holidays</i>

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Thank you!

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infoway-inforoute.ca

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insights.infoway-inforoute.ca/

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