

Employment-Oriented Aliyah Program in Payroll Accounting

Barnea Absorption Center, Ashkelon | 2026-2027



Would you like to build a stable and in-demand career in Israel in the financial-administrative field?

The Jewish Agency, the Ministry of Aliyah and Integration, and Hechon Limudim invite Aliyah candidates and new immigrants to join a unique employment-oriented Aliyah program in the field of payroll accounting, combining subsidized housing, Hebrew studies, employment-oriented Hebrew, professional training, and guidance in integrating into the labor market.

Why should you join?

The field of payroll accounting is an in-demand field in Israel, needed in accounting firms, business organizations, payroll service companies, local authorities, and public bodies.

For new immigrants, the training provides a practical pathway to building a career in Israel, acquiring an in-demand profession, integrating into the labor market, and creating a stable professional and economic foundation for life in Israel.

The program provides participants with professional knowledge in labor laws, taxation, National Insurance, pensions, and payroll software, alongside personal and employment guidance during the stages of absorption and integration in Israel.

What does the program include?

- Subsidized housing at the Ashkelon Absorption Center
- Hebrew studies in an ulpan for approximately five months
- 150 hours of employment-oriented and terminology-based Hebrew in the financial field
- In-depth professional training in the field of payroll accounting
- Study of labor laws, taxation, National Insurance, and pensions
- Work with payroll software and management of financial administration
- Preparation for an external exam in the field studied
- Personal guidance in the initial absorption processes in Israel
- Employment preparation workshops
- Active placement guidance and creation of employment opportunities

About the professional training

During the training, participants will study the main topics required for working as payroll accountants in Israel:

- Foundations of payroll accounting
- Labor laws in Israel
- Vacations, working hours, severance pay, and employee rights
- Taxation and issuing payslips
- National Insurance and pensions
- Work with payroll software
- Management of financial administration
- Compliance with regulations and professional requirements
- The training includes approximately 200 academic study hours, including practical learning, and is adapted to the requirements of the Institute of Certified Public Accountants.
- Duration of the training: approximately 4-5 months.
- Learning format: hybrid – in-person studies, computer-based practice sessions, and preparation for an external exam.



Who is the program intended for?

- Those eligible for Aliyah and Aliyah candidates from all countries of origin
- Ages 21–50
- Full matriculation certificate holders
- Good command of Hebrew for understanding the professional material and communicating with employers
- Basic computer knowledge and familiarity with Office software
- Ability to learn new payroll software
- Analytical ability, logical thinking, and the ability to work with numbers and calculations
- Accuracy, orderliness, responsibility, and service orientation
- Motivation to integrate into the financial field
- Background in bookkeeping – an advantage but not mandatory
- Basic command of English – an advantage
- Successful completion of an interview and professional screening by representatives of Hechon Limudim

Number of places in the program: 10–17 participants.

Opening of the program is conditional upon a minimum of 10 participants.

Housing at the Ashkelon Absorption Center

During the program, participants will live at the Ashkelon Absorption Center of the Jewish Agency.

Apartment suitable for families, couples, and single participants.

- Housing options:
- Family – NIS 1,500 per month
- Couple – NIS 1,400 per month
- Single participant in an apartment with roommates – NIS 700 per month

The prices do not include electricity expenses.

Apartment placement will be carried out by the Absorption Center team according to the team's considerations and apartment availability.

Hebrew Studies and Employment-Oriented Hebrew

- Hebrew ulpan: Approximately five months, five days a week, five hours a day.
- Employment-oriented Hebrew: 150 hours of professional and terminology-based Hebrew, with an emphasis on concepts from the world of accounting, payroll, and finance.

Guidance and Assistance with Placement

Throughout the program, participants will be accompanied by representatives of the Jewish Agency, the Ministry of Aliyah and Integration, and the local authority, who will assist with the initial absorption processes in Israel.

Upon completion of the training, graduates will receive employment counseling, job preparation workshops, active placement guidance, and assistance in creating employment opportunities in the field.

Schedule

- Aliyah to Israel by the end of November 2026
- Hebrew ulpan studies and employment-oriented Hebrew: December 2026 – June 2027
- Professional training: July – December 2027
- Assistance with job placement: beginning upon completion of the training

**Now is the time to turn your abilities,
precision, and strong sense of responsibility
into a successful career in Israel.
For additional information and to submit an
application, please send a CV by email:
RaisaK@jafi.org**



For more information about Employment-Oriented Aliyah Programs, visit our official page on Aliyapp