

# B.C. GSSO Standard & Guide: Proposed Negative Experience Definitions

Sex-Gender Working Group (SGWG) May 27<sup>th</sup>,  
2025

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# Territorial Acknowledgement



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The Ministry of Health would like to acknowledge that we are calling from the unceded territories of the Musqueam, Squamish, Tsleil-Waututh First Nations. We respectfully acknowledge the diversity of all Indigenous nations, communities, cultures, languages across the province and country.

# Background

- Ministry of Health has developed SNOMED CT concepts for clinical documentation of negative experiences
- 15 concepts were created and are available in the SNOMED CT CA edition as of February 28<sup>th</sup>
- Ministry is currently gathering feedback on the formal definitions for all 15 concepts
- Slated for the July 2025 release

# Negative Experience Concepts

en Victim of discrimination (finding)  
en Victim of discrimination

## Children (4)

- ● Political discrimination (finding)
- ● Religious discrimination (finding)
- ▼ ● 🇨🇦🇨🇦 Victim of gender identity discrimination (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to cisgender man identity (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to cisgender woman identity (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to nonbinary gender identity (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to transgender man identity (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to transgender woman identity (finding)
- ▼ ● 🇨🇦🇨🇦 Victim of Indigenous gender identity discrimination (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to Indigiqueer gender identity (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to Two-Spirit gender identity (finding)
- ▼ ● 🇨🇦🇨🇦 Victim of sexual orientation discrimination (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to asexual orientation (finding)
  - ● 🇨🇦🇨🇦 Victim of discrimination related to bisexual orientation (finding)

# Definition of Discrimination

A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their race, sex, gender identity, sexual orientation, socioeconomic status, religion or other characteristics<sup>[1]</sup>.

1. Togioka, Brandon M. and Emily Young. “Diversity and Discrimination in Health Care.” StatPearls, StatPearls Publishing, 2 May 2024.

<https://pubmed.ncbi.nlm.nih.gov/A/>

# Basic Semantic Model

[Person-First]...[Trauma-Informed]...[Equity-Oriented]...[Intersectionality]

# Negative Experience Proposed Definitions: Sexual Orientation Discrimination



Fully Specified Name	Proposed Definition
Victim of sexual orientation discrimination	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their sexual orientation.
Victim of discrimination related to asexual orientation	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their asexual orientation.
Victim of discrimination related to bisexual orientation	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their bisexual orientation.
Victim of discrimination related to female homosexual orientation	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their female homosexual orientation.
Victim of discrimination related to male homosexual orientation	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their male homosexual orientation.

# Negative Experience Proposed Definitions: Gender and Indigenous Gender Identity Discrimination



Fully Specified Name	Proposed Definition
Victim of gender identity discrimination	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their gender identity.
Victim of discrimination related to cisgender man identity	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their cisgender man identity.
Victim of discrimination related to cisgender woman identity	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their cisgender woman identity.
Victim of discrimination related to nonbinary gender identity	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their nonbinary gender identity.
Victim of discrimination related to transgender man identity	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their transgender man identity.

# Cont'd...Negative Experience Proposed Definitions: Gender and Indigenous Gender Identity Discrimination



Fully Specified Name	Proposed Definition
Victim of discrimination related to transgender woman identity	A person who has experienced negative actions or lack of consideration from others based on preconceived notions about their transgender woman identity.
Victim of Indigenous gender identity discrimination	An Indigenous person who has experienced negative actions or lack of consideration from others based on preconceived notions about their Indigenous gender identity.
Victim of discrimination related to Indigiqueer gender identity	An Indigenous person who has experienced negative actions or lack of consideration from others based on preconceived notions about their Indigiqueer gender identity.
Victim of discrimination related to Two-Spirit gender identity	An Indigenous person who has experienced negative actions or lack of consideration from others based on preconceived notions about their Two-Spirit gender identity.

# Thank you!

Feedback, questions or comments can  
be sent to [HLTH.HISSupport@gov.bc.ca](mailto:HLTH.HISSupport@gov.bc.ca)



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