



**Canada Health Infoway**

# **Sex and Gender Working Group**

Monthly (4<sup>th</sup> Tuesday) Zoom Meeting  
May 24, 2022 at 9am PT / 12pm ET

Kelly Davison RN, CTSS, Canada Health Infoway  
Karen Courtney RN, PhD, University of Victoria  
Francis Lau PhD, CTSS University of Victoria

# Agenda

1. Welcome and Land Acknowledgement
2. Purpose of Infoway Sex and Gender Working Group
3. France-Pascale Ménard and Jean-François Roy – *Statistics Canada Centre for Gender, Diversity and Inclusion Statistics*
4. Group Discussion and/or Questions
5. GSSO Terminology Workstream Progress / Next Steps
6. UVIC GSSO Research Team – *Update*
7. Schedule and Topics Review
8. Adjournment

# Welcome and Acknowledgement

We respectfully acknowledge that the land on which we are hosting this meeting – the land that sustains us – includes the ancestral territories of many First Peoples. Canada Health Infoway recognizes the colonial injustices experienced by Indigenous Peoples, many of which continue today and continue to affect their health and well-being. I invite all attendees to reflect on the privilege they have of living, working and playing in the territory from which you are joining this call, and invite you to commit yourself with me to having an open heart and an open mind; to forging culturally safe spaces for and relationships with Indigenous Peoples including Two-Spirit people in Canadian health care; and in making a meaningful contribution to reconciliation through our shared work.

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# Purpose

***The Sex and Gender Working Group meets on the fourth Tuesday of each month at 9am PT/12pm ET. Our next meeting is June 28, 2022.***

The purpose of this working group is to take action on modernizing GSSO information practices by:

- Examining the expanded definition, collection, use and sharing of sex-gender info in EHRs
- Discussing current research, practices, gaps and challenges
- Operationalizing the [Action Plan](#)

# Action Plan

1. ***Vision and Goal*** – “Envisage an equity- and SGM-oriented health system that embraces diversity and aligns with other SGM-related initiatives.”
2. ***Engagement and Partnerships*** – “Engage organizations and communities across Canada to modernize GSSO information practices in EHRs that support equity-oriented health care and meet SGM needs.”
3. ***GSSO Terminology Workstream*** – “Establish a precise, inclusive, appropriate, evolving and multi-level GSSO terminology...”
4. ***Enabling EHR Systems*** – “Adopt a common set of EHR functions...”
5. ***GSSO Policy/Practice Guidance*** – “Integrate and tailor GSSO data collection...”
6. ***Education and Training*** – “Educate and train health care staff to enhance their capacity to provide culturally competent and safe care...”
7. ***Central Hub for Coordination*** – “Establish a central hub to liaise, guide, assist and monitor the progress of this action plan over time.”

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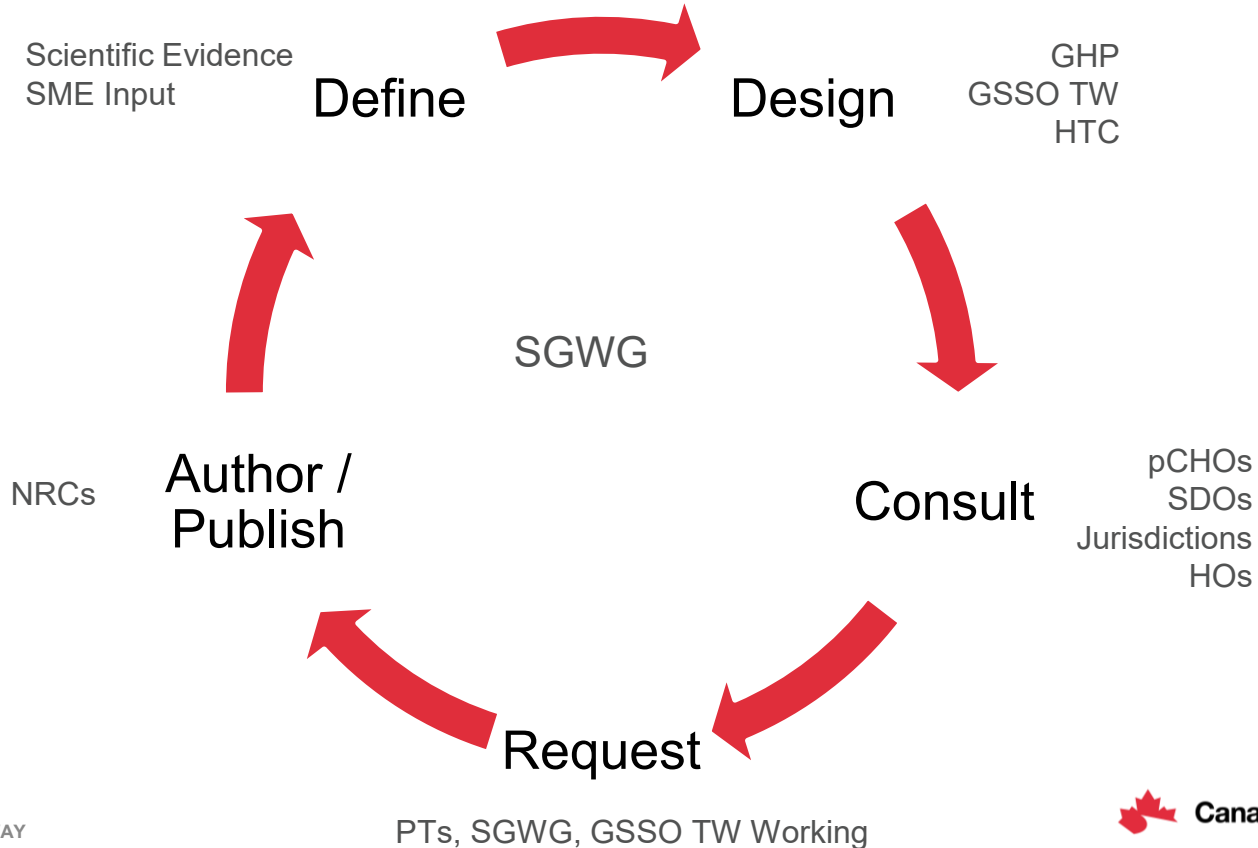
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# GSSO Terminology Workstream

- Purpose: to modernize gender, sex and sexual orientation concepts in health terminology standards.
  - Nova Scotia Health, BC, Ontario providing resources to complete work via a weekly meeting.
  - Belgium, international and national SMEs, and HIS/terminology specialists.
  - Work is ongoing and cyclical.
- Infoway as convener / collaborator / facilitator.
- Have prioritized requirements (i.e. Gender Identity concepts) common to Canadian context and Gender Harmony Model.
- Meeting held once per month on third Wednesday.
- Feedback and progress reporting to SGWG, GSSO TWS, GHP and HTC as appropriate.

# Conceptual Process: GSSO Terminology Modernization



# Proposed Criteria For Prioritization

1. Harmful content (highest priority).
  - Person-centred care
  - Equity-oriented design
  - Avoid downstream / clinical misgendering, misnaming, stigmatizing
  - Characterize harm
2. Erroneous content that requires correction.
3. Ambiguous content that needs to be more specific.
4. Outdated content that may be in use but requires updating.

# GSSO Modernization Dashboard

Filter Results: SNOMED CT GSSO Concept RFCs							
T	Key	Status	Summary	Created	Updated ↓	Fix Version/s	Requestor Organization
C	SCT-12469	IHTSDO COMPLETED	Female gender identity (finding)	03/Dec/21	25/Apr/22	2022-03-31 , 2022-07-31	Infoway's Sex-Gender Working Group
C	SCT-12468	IHTSDO COMPLETED	Male gender identity (finding)	03/Dec/21	25/Apr/22	2022-03-31 , 2022-07-31	Infoway's Sex-Gender Working Group
C	SCT-12465	IHTSDO COMPLETED	Gender identity (observable entity)	03/Dec/21	25/Apr/22	2022-03-31 , 2022-07-31	Infoway's Sex-Gender Working Group
C	SCT-12470	IHTSDO COMPLETED	Nonbinary gender identity (finding)	03/Dec/21	25/Apr/22	2022-03-31 , 2022-07-31	Infoway's Sex-Gender Working Group
C	SCT-13505	IMPORTED IN AUTHO...	472946002  Previously heterosexual transsexual (finding)	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health
C	SCT-13504	IMPORTED IN AUTHO...	472977000  Previously bisexual transsexual (finding)	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health
C	SCT-13503	IMPORTED IN AUTHO...	472945003  Previously asexual transsexual (finding)	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health
C	SCT-13502	IMPORTED IN AUTHO...	271602007  Masculinized female	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health
C	SCT-13509	IMPORTED IN AUTHO...	2268003  Victim of homosexual aggression (finding)	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health
C	SCT-13507	IMPORTED IN AUTHO...	407379008  Surgically transgendered transsexual, female-to-male (finding)	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health

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Filter Results: SNOMED CT GSSO Description RFCs								
T	Key	Status	Summary	Created	Updated ↓	Fix Version/s	Requestor Organization	
D	SCT-13516	PENDING ANSWER	3332206016 - Intellectual disability, craniofacial dysmorphism, hypogonadism, diabetes mellitus syndrome (disorder)	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health	
D	SCT-13513	ACCEPTED	48723006 - Eunuchoidism	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health	
D	SCT-13511	ACCEPTED	8829008 - Fertile eunuch	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health	
	D	SCT-13515	ACCEPTED	48723006 - Eunuchoidism, hypogonadism	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health
	D	SCT-13512	ACCEPTED	8829008 - Fertile eunuch syndrome	07/Apr/22	22/Apr/22	2023-01-31	BC Ministry of Health

# Gender Identity Content

Gender identity (demographic history detail)

Gender identity finding (finding)

Identifies as male gender (finding)

Identifies as female gender (finding)

Identifies as nonbinary gender (finding)

Identifies as Indigenous gender (finding)

Identifies as Two-Spirit gender (finding)

Gender identity as a demographic variable.

# Modernized GSSO Content

Queer sexual orientation identity (finding)

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# Schedule and Topics Review

Session	Infoway SGWG Meetings - 4 <sup>th</sup> Tuesday Each Month
Jan 25	<i>Kelly Davison</i> – Co-chair, Sex-Gender Working Group
Feb 22	<i>Dr. William Clifford, BC Ministry of Health</i> – BC Ministry of Health
Mar 22	<i>Beverly Knight</i> – International Standards Organization
Apr 26	<i>Professor Blas Radi</i> – Universidad de Buenos Aires with a special introduction by <i>Aaron Devor, PhD</i>
May 24	<i>France-Pascale Ménard and Elena Prokopenko</i> – Statistics Canada
Jun 28	<i>Rob McClure MD</i> – HL7 Gender Harmony 2.0 Ballot Process Overview (tentative)
Jul 26	<i>Emily Sharples, Manager, ADT, Ottawa Hospital</i> – Translating Knowledge into Respectful Practice
Aug 23	<i>TBD</i>
Sep 27	<i>Marcy Antonio and Annalijn Conklin</i> – Infoway Social Determinants of Health Working Group Co-Chairs
Oct 25	<i>Rob McClure MD</i> – HL7 Gender Harmony 2.0 Ballot Results (tentative)
Nov 22	<i>TBD</i> – CIHI – Overview of current standard and challenges of implementation
Dec 27	<i>No meeting – Holidays</i>

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**Canada Health Infoway**

# Thank you!

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[infoway-inforoute.ca](http://infoway-inforoute.ca)

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