



**Canada Health Infoway**

# **Sex and Gender Working Group**

Monthly (4<sup>th</sup> Tuesday) Zoom Meeting  
November 26, 2024 at 9am PT / 12pm ET

Karen Courtney RN, PhD, University of Victoria  
Shannon O'Connor, Manager, Data Standards, CIHI  
Kelly Davison RN, CTSS, University of Victoria  
Francis Lau PhD, University of Victoria (founding co-chair)

# Agenda

1. Welcome and Land Acknowledgement
2. Ground rules for respectful dialogue
3. Purpose of Infoway Sex and Gender Working Group
4. Kelly Davison – Update on the HL7 International Anatomical Inventories & Person Characteristics Project
5. Charlene Lam – BC Ministry of Health CSI Team - GSSO Negative Experiences SNOMED CT Concepts
6. Discussion
7. Schedule Review
8. Adjournment

# Welcome and Acknowledgement

We respectfully acknowledge that the land on which we are hosting this meeting – the land that sustains us – includes the ancestral territories of many First Peoples. Canada Health Infoway recognizes the colonial injustices experienced by Indigenous Peoples, many of which continue today and continue to affect their health and well-being. I invite all attendees to reflect on the privilege they have of living, working and playing in the territory from which you are joining this call, and invite you to commit yourself with me to having an open heart and an open mind; to forging culturally safe spaces for and relationships with Indigenous Peoples including Two-Spirit people in Canadian healthcare; and in making a meaningful contribution to reconciliation through our shared work.

# Ground Rules for Respectful Dialogue

- Express disagreement with ideas not personalities
- Share airtime
- Stay on topic - connect to what others have said
- Understand & learn from each other
- We are all equal. Leave rank at the door
- Listen respectfully especially when you disagree. Acknowledge you have heard the others
- Look for common ground
- Identify & test assumptions

# Purpose

*The Sex and Gender Working Group meets on the fourth Tuesday of each month at 9am PT/12pm ET. Our next meeting is January 28, 2025.*

The purpose of this working group is to take action on modernizing GSSO information practices by:

- Examining the expanded definition, collection, use and sharing of sex-gender info in EHRs
- Discussing current research, practices, gaps and challenges
- Operationalizing the [Action Plan](#)

# Action Plan

1. ***Vision and Goal*** – “Envisage an equity- and SGM-oriented health system that embraces diversity and aligns with other SGM-related initiatives.”
2. ***Engagement and Partnerships*** – “Engage organizations and communities across Canada to modernize GSSO information practices in EHRs that support equity-oriented health care and meet SGM needs.”
3. ***GSSO Terminology Workstream*** – “Establish a precise, inclusive, appropriate, evolving and multi-level GSSO terminology...”
4. ***Enabling EHR Systems*** – “Adopt a common set of EHR functions...”
5. ***GSSO Policy/Practice Guidance*** – “Integrate and tailor GSSO data collection...”
6. ***Education and Training*** – “Educate and train health care staff to enhance their capacity to provide culturally competent and safe care...”
7. ***Central Hub for Coordination*** – “Establish a central hub to liaise, guide, assist and monitor the progress of this action plan over time.”

# HL7 Anatomical Inventories Update

# Discussion

# BC Ministry of Health Concept Request Proposal

# Discussion

# Schedule and Topics

Month	Infoway SGWG Meetings - 4 <sup>th</sup> Tuesday Each Month
Jan	<a href="#">Tyrone Curtis, PhD</a> – Considering sexual orientation identity v. behaviour
Feb	<a href="#">Shannon O'Connor</a> – Est. pan-Canadian GSSO Data Standards: Next steps for engagement of individuals with lived experience <a href="#">Kelly Davison, Facilitator</a> – Update on the HL7 International Anatomical Inventory and Person Characteristics Project
Mar	<a href="#">Mikayla Hunter and Morgan Stirling</a> – Gender and sexual minority representation in cancer research
Apr	<a href="#">Nicole Blum, Licensed Genetic Counsellor</a> – Representing gender in genetic counseling practice and records
May	<a href="#">Kelly Davison and Karen Courtney</a> – Update on progress on the Action Plan
Jun	<a href="#">Ellen Odai Alie, Director, Medical Imaging, The Ottawa Hospital</a> – Ottawa Hospital's Organ Inventory work
Jul	<a href="#">Kelly Davison</a> – British Columbia GSSO HIS Standard and Guidance, July 2024 Release
Aug	<a href="#">Juniper Fedor</a> – Transgender and Gender Diverse Death Statistics
Sep	<a href="#">Alyssa Bryan &amp; Brooke Carroll, CIHI</a> – pan-Canadian Health Data Content Standard – GSSO
Oct	<a href="#">Karen Courtney &amp; Kelly Davison</a> – Anatomical inventories environmental scan results
Nov	<a href="#">Kelly Davison, Facilitator</a> – Update on the HL7 International Anatomical Inventory and Person Characteristics Project <a href="#">Charlene Lam, Business Analyst</a> – BC Ministry of Health CSI Team – GSSO Negative Experiences SNOMED CT Concepts
Dec	No meeting



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# Thank you!

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